



Indian Institute of Management Kashipur

Admission Policy for Post Graduate Programme in Management (PGP) Academic Year
2017-19

Admission criteria of Indian Institute of Management Kashipur

This document elaborates the admission criteria that have been developed at Indian Institute of Management (IIM) Kashipur for identifying the right candidates for admission to its Post Graduate Programme (PGP) in Management. The process that is being adopted for selecting the students for PGP at IIM Kashipur for the academic year 2017-19 involves two stages: Stage 1 applies to all eligible candidates who have appeared for Common Admission Test (CAT –2016) and have applied for admission to IIM Kashipur. Stage 2 applies to shortlisted candidates from Stage 1. Sufficient numbers of candidates belonging to different categories are shortlisted in Stage 1 for meeting the Government of India norms on reservation.

Stage 1: Shortlisting of candidates for Written Ability Test and Personal Interview (WAT and PI)

Minimum Cut-offs to be used for selecting eligible candidates for WAT and PI

Category	Quantitative Aptitude (Section 1)	Data Interpretation & Logical Reasoning (Section 2)	Verbal & Reading Comprehension (Section 3)	Total (Overall)
General	80	80	80	90
NC-OBC	72	72	72	81
SC	60	60	60	75
ST	50	50	50	65
DAP	50	50	50	65

Table 1: Minimum CAT-2016 Percentile

IIM Kashipur Admission Committee will decide the number of candidates who would be called for WAT & PI process on the basis of criteria prepared for each category. However, if the actual number of short-listed candidates were found to be less (more) than the required number of candidates to be called for WAT & PI category-wise, then the overall as well as section-wise minimum score would be reduced (increased) to get the desired number of candidates.

The 9 IIMs (IIM Amritsar, IIM Bodhgaya, IIM Kashipur, IIM Raipur, IIM Ranchi, IIM Rohtak, IIM Sambalpur, IIM Trichy and IIM Udaipur) have decided to adopt a common process of WAT&PI to be coordinated this year by IIM Rohtak. In case, any of the older IIMs (Bangalore, Calcutta, Indore, Kozhikode, and Lucknow) are willing to share their WAT & PI score with the 9 IIMs, the common candidates who have applied to new IIMs, need not to appear for WA T& PI process separately. The common candidates will be intimated the names of older IIMs sharing WAT & PI scores with new IIMs.

Stage 2: Generation of Merit List

Stage 2a: WAT and PI

The following weights will be assigned to the WAT and PI as shown in Table 2a

S. No.	Components	Weights
1	Written Ability Test (WAT)	10
2	Personal Interview (PI)	30
WAT & PI Total (2a)		40

Table 2a: WAT & PI weights

Stage 2b: The following weights will be assigned to various components for generating merit list

S. No.	Components	Weight (PGP)	Method of Scoring												
1	CAT Score (CS)	42	$CS = (\text{Candidate's CAT Score}/\text{Highest CAT Score}) * 42$												
2	Class- X Marks (XM)	1	$XM = \left(\frac{\text{Candidate's Class X Percentage Scores}}{100} \right) * 1$												
3	Class –XII Marks (12M)	1	$12M = \left(\frac{\text{Candidate's Class XII Percentage Scores}}{100} \right) * 1$												
4	Graduation Marks (GM)	3	<p style="text-align: center;">GM = X</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th>Graduation Marks (in percentage)</th> <th>Weight (x)</th> </tr> </thead> <tbody> <tr> <td>60- 65</td> <td>1</td> </tr> <tr> <td>Above 65- 70</td> <td>1.5</td> </tr> <tr> <td>Above 70- 75</td> <td>2</td> </tr> <tr> <td>Above 75- 80</td> <td>2.5</td> </tr> <tr> <td>Above 80</td> <td>3</td> </tr> </tbody> </table>	Graduation Marks (in percentage)	Weight (x)	60- 65	1	Above 65- 70	1.5	Above 70- 75	2	Above 75- 80	2.5	Above 80	3
Graduation Marks (in percentage)	Weight (x)														
60- 65	1														
Above 65- 70	1.5														
Above 70- 75	2														
Above 75- 80	2.5														
Above 80	3														
5	Post-Graduation (PG)	1	<p style="text-align: center;">IF (Highest Qualification = Post Graduation) PG= 1, ELSE PG=0</p>												
6	Work Experience (WE)	3	<p style="text-align: center;">IF (Prog=PGP), WE = x</p> <table border="1" style="margin-left: auto; margin-right: auto;"> <thead> <tr> <th>Work Experience (in months)</th> <th>Corresponding Weight</th> </tr> </thead> <tbody> <tr> <td>No Experience</td> <td>0</td> </tr> <tr> <td>More than 0 months—12 months</td> <td>1</td> </tr> <tr> <td>Greater than 12 months—24 months</td> <td>2</td> </tr> <tr> <td>Greater than 24 months—36 months & above</td> <td>3</td> </tr> </tbody> </table> <p>Where number of months of work experience as on 31st August 2015, indicate only paid and full-time work experience, acquired after completing the Bachelor's Degree. (Apprenticeship, Article ship, Internship, etc., which form an integral part of a course study, should not be treated as work experience).</p>	Work Experience (in months)	Corresponding Weight	No Experience	0	More than 0 months—12 months	1	Greater than 12 months—24 months	2	Greater than 24 months—36 months & above	3		
Work Experience (in months)	Corresponding Weight														
No Experience	0														
More than 0 months—12 months	1														
Greater than 12 months—24 months	2														
Greater than 24 months—36 months & above	3														
7a	Diversity Factor: Academic Discipline (DFa)	4	IF (Prog = PGP and Academic discipline listed in Table 2c) DFa = 4; ELSE DFa = 0 ;												
7b	Diversity Factor: Female or Transgender (DFb)	5	IF (Prog. = PGP and Gender = Female or Transgender) DFb = 5; ELSE DFb = 0;												
Shortlist Total (2b)		60													

Table 2b: Weights assigned to various components for generating Merit List

Academic Discipline for PGP Programme (PGP)	
1	Arts/Humanities: Archaeology, Education, Fine Arts (Dance, Music, Painting), Geography, History, Journalism, Languages, Library Science, Literature, Philosophy, Political Science, Psychology, Public Administration, Social Work/Welfare, Sociology, etc.
2	Commerce/Economics: Accountancy, Auditing, Banking, Business Mathematics, Business Organization, Economics, Economic Development and Planning, Public Administration, Public Finance, Secretarial Practices etc.
3	Chartered Accountancy
4	Costs and Works Accountancy
5	Company Secretaryship
6	Education (including Physical Education and Sports)
7	Law
8	Medicine/Dentistry
9	Pharmacology/Pharmacy
10	Management (BBA)

Table 2c: Academic disciplines eligible for diversity factor marks for PGP

Stage 3: Generation of Final Admission offer List

Grand Total (C) = WAT &PI Total (2a) + Shortlist Total (2b).

The Grand Total (C) will be used to rank students according to their merit.

Reservation Policy

IIM Kashipur will follow the Government of India policy on reservations for Schedule Caste (SC), Schedule Tribes (ST), Non-Creamy Other Backward Class (NC-OBC) and PWD (Person with Disability).

Legal Disclaimer;

IIM Kashipur reserves the right to make changes in the shortlisting and selection criteria, if considered necessary at any point. Any dispute concerning Admissions for PGP Batch 2017-19 would be subject to jurisdiction of the competent courts within the territorial jurisdiction of city of Kashipur Only.

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